

Bedford County Public Schools
Employee Pay Classification
FY 2020-21

Classification	GRADE
Courier	1
Crossing Guard	1
Helper - Maintenance	1
Helper - Transportation	1
Guidance Clerk	3
School Nutrition Worker	3
Custodian	4
School Bus Aide	5
Aide (High School Diploma)	7
Aide (College Degree)	9
Aide (Teacher License)	10
School Nutrition Assistant Manager	10
Bookkeeper - Elementary School	11
Parts Clerk - Transportation	11
Secretary - Elementary School	11
Bookkeeper - Middle School	12
School Bus Driver	12
Secretary - Middle School	12
Secretary - Supervisor	12
Attendance Clerk	13
Bookkeeper - High School	13
Head Custodian	13
Registrar	13
Secretary - High School	13
Semi-Skilled Trades - Transportation	15
Semi - Skilled Trades - Maintenance	15
School Nutrition Manager	16
Behavior Specialist Level I	19
Skilled Trades - Maintenance Electrician	19
Skilled Trades - Maintenance Plumber	19
Skilled Trades - Transportation	19
Skilled Trades - Maintenance HVAC	19
IT Technician	20
Educational Interpreter	21
School Nutrition Field Manager	22
Human Resources Clerk	24
Accounts Payable Clerk	24
Compliance Officer/ Benefits Administrator	24
Payroll Clerk	24
Secretary - Director	24
Clerk of the Board	24
Foreman - Transportation	27
Lead IT Technician	27
SPED Data Coordinator	27
Financial Analyst	28
Assistant Transportation supervisor	28
School Nurse - LPN	29
Interpreter - Level 3	30
Behavior Specialist Level II	30
School Nurse - RN	31
Certified Occupational Therapist Assistant	34
Clerk of the Works-Safety Officer	34
Data Manager	34
Environmental Services Coordinator	34
Licensed Physical Therapist Assistant	34
Systems/ Network Support Specialist	34
Network Administrator	34
Payroll Supervisor	35
Speech-Language Pathologist	36
Assistant Principal - Elementary	38

Bedford County Public Schools
Employee Pay Classification
FY 2020-21

Classification	GRADE
Certified Occupational Therapist	38
Physical Therapist	38
Safety and Security Manager	38
School Psychologist	38
Assistant Principal - Middle	39
Coordinator	39
Assistant Principal - High	40
System Engineer	41
Supervisor	41
Principal - Bedford Science and Technology Center	42
Principal - Alternative Education Center	42
Principal - Elementary	42
Associate Director	43
Principal - Middle	43
Principal - High	44
Director	44
CFO, COO & CLO	45
Teacher	
Guidance Counselor	Teacher
Instructional Coach	Teacher
Instructional Technology Resource Teacher	Teacher
Library Media Specialist	Teacher
School Social Worker	Teacher
Teacher - Bachelors	Teacher
Teacher - Masters	Teacher
Teacher - Doctorate	Teacher

Bedford County School Board
 Teacher Salary Scale
 2020-2021

200 Day			230 Day		
Years	Step	10T-1	Years	Step	11T-1
1	1	41,085	1	1	47,248
2	2	41,628	2	2	47,872
3	3	42,178	3	3	48,504
4	4	42,736	4	4	49,145
5	5	43,301	5	5	49,794
6	6	43,873	6	6	50,452
7	7	44,452	7	7	51,119
8-12	8	45,039	8-12	8	51,794
13	9	45,634	13	9	52,478
14	10	46,236	14	10	53,171
15-16	11	46,847	15-16	11	53,874
17	12	47,466	17	12	54,585
18-19	13	48,094	18	13	55,306
20	14	48,729	19-20	14	56,036
21	15	49,373	21	15	56,776
22	16	50,025	22	16	57,526
23	17	50,686	23	17	58,286
24	18	51,356	24	18	59,056
25	19	52,035	25	19	59,836
26	20	52,722	26	20	60,627
	21	53,418		21	61,428
27	22	54,123	27	22	62,239
28	23	54,838	28	23	63,061
29	24	55,562	29	24	63,894
30	25	56,296		25	64,738
	26	57,039	30	26	65,594
31	27	57,793	31	27	66,460
32	28	58,556	32	28	67,338
33	29	59,329	33	29	68,227
34	30	60,112	34	30	69,129

Notes:

Years of service may not align with steps as the division continues to address experience compression.

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

Bedford County School Board
Teacher Salary Scale
2020-2021

210 Day			260 Day		
Years	Step	13T-1	Years	Step	12T-1
1	1	43,146	1	1	53,417
2	2	43,715	2	2	54,122
3	3	44,293	3	3	54,837
4	4	44,878	4	4	55,561
5	5	45,470	5	5	56,295
6	6	46,071	6	6	57,038
7	7	46,680	7	7	57,792
8-12	8	47,297	8-12	8	58,555
13	9	47,922	13	9	59,328
14	10	48,556	14	10	60,111
15-16	11	49,198	15-16	11	60,905
17	12	49,848	17	12	61,709
18-19	13	50,506	18-19	13	62,524
20	14	51,173	20	14	63,350
21	15	51,849	21	15	64,187
22	16	52,534	22	16	65,035
23	17	53,228	23	17	65,894
24	18	53,931	24	18	66,765
25	19	54,644	25	19	67,647
	20	55,366		20	68,540
26	21	56,097	26	21	69,446
27	22	56,838	27	22	70,363
28	23	57,589	28	23	71,292
29	24	58,349	29	24	72,234
30	25	59,121	30	25	73,188
	26	59,902		26	74,154
31	27	60,694	31	27	75,134
32	28	61,496	32	28	76,125
33	29	62,308	33	29	77,131
34	30	63,130	34	30	78,149

Notes:

Years of service may not align with steps as the division continues to address experience compression.

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

Bedford County Public Schools

Aides Salary Scales

2020-2021

	Grade 7 PAR-1	Grade 9 PAR-2	Grade 10 PAR-3
1	15,716	16,198	16,681
2	16,044	16,537	17,029
3	16,372	16,875	17,377
4	16,700	17,214	17,725
5	17,029	17,553	18,073
6	17,358	17,891	18,421
7	17,686	18,230	18,769
8	18,015	18,569	19,117
9	18,343	18,908	19,466
10	18,672	19,247	19,814
11	18,999	19,585	20,162
12	19,328	19,924	20,510
13	19,657	20,262	20,858
14	19,985	20,601	21,206
15	20,314	20,940	21,554
16	20,642	21,279	21,902
17	20,971	21,618	22,250
18	21,299	21,957	22,598
19	21,628	22,294	22,946
20	21,957	22,633	23,294
21	22,285	22,972	23,643
22	22,614	23,311	23,991
23	22,942	23,650	24,339
24	23,271	23,989	24,687
25	23,599	24,327	25,035
26	23,928	24,666	25,383
27	24,257	25,004	25,731
28	24,585	25,343	26,080
29	24,914	25,682	26,429
30	25,242	26,021	26,778

Work Schedule: 192 days & 7.5 hours/day

Grade 7: Entry level

Grade 9: Associate Degree or Equivalent or Community College Aide Certification

Grade 10: Bachelor Degree

ParaPro Assessment: All aides who pass the ParaPro or have the equivalent of two years of college or an Associate degree will receive a **one-time only** stipend of \$500

Bedford County School Board
Administrators Salary Scales

2020-2021

Step	12 Month										11 Month			10 Month									
	Grade 38		Grade 39		Grade 40		Grade 41		Grade 42		Grade 43		Grade 44		Grade 45		Grade 38		Grade 39		Grade 40		
	12A-1	12A-2	12A-3	12A-4	12A-5	12A-6	12A-7	12A-8	12A-9	12A-10	12A-11	12A-12	12A-13	12A-14	12A-15	12A-16	12A-17	11A-1	11A-2	11A-3	10A-1	10A-2	
A	63,983	67,183	70,542	74,069	77,773	81,660	85,744	90,031									56,601	59,431	62,402				
B	65,116	68,372	71,790	75,380	79,148	83,106	87,261	91,624										57,602	60,483	63,507			
C	66,249	69,561	73,039	76,691	80,524	84,550	88,779	93,218										58,604	61,535	64,612			
D	67,381	70,750	74,287	78,002	81,900	85,995	90,296	94,811										59,606	62,586	65,717			
E	68,514	71,939	75,536	79,314	83,276	87,440	91,814	96,405										60,608	63,637	66,822			
F	69,646	73,128	76,785	80,625	84,652	88,884	93,331	97,998										61,611	64,689	67,926			
G	70,779	74,317	78,033	81,936	86,028	90,329	94,849	99,592										62,613	65,740	69,031			
H	71,911	75,506	79,282	83,247	87,404	91,774	96,367	101,185										63,615	66,792	70,136			
I	73,044	76,695	80,530	84,559	88,780	93,219	97,884	102,779										64,617	67,843	71,241			
J	74,177	77,884	81,779	85,870	90,156	94,663	99,402	104,373										65,619	68,895	72,346			
K	75,309	79,073	83,028	87,181	91,532	96,108	100,920	105,966										66,621	69,946	73,451			
L	76,442	80,262	84,276	88,492	92,907	97,553	102,437	107,560										67,623	70,998	74,555			
M	77,574	81,451	85,525	89,803	94,283	98,997	103,955	109,153										68,626	72,049	75,660			
N	78,707	82,640	86,773	91,115	95,659	100,442	105,472	110,747										69,628	73,100	76,765			
O	79,839	83,829	88,022	92,426	97,035	101,887	106,990	112,341										70,630	74,152	77,870			
P	80,972	85,019	89,270	93,737	98,411	103,331	108,508	113,934										71,632	75,203	78,975			
Q	82,104	86,208	90,519	95,048	99,787	104,776	110,025	115,528										72,634	76,255	80,080			
R	83,237	87,397	91,768	96,360	101,163	106,221	111,543	117,121										73,636	77,306	81,184			
S	84,370	88,586	93,016	97,671	102,539	107,666	113,060	118,715										74,639	78,358	82,289			
T	85,502	89,775	94,265	98,982	103,915	109,110	114,578	120,309										75,641	79,409	83,394			
U	86,635	90,964	95,513	100,293	105,291	110,555	116,096	121,902										76,643	80,461	84,499			
V	87,767	92,153	96,762	101,604	106,667	112,000	117,613	123,496										77,645	81,512	85,604			
W	88,900	93,342	98,011	102,916	108,042	113,444	119,131	125,089										78,647	82,563	86,709			
X	90,032	94,531	99,259	104,227	109,418	114,889	120,648	126,683										79,649	83,615	87,813			
Y	91,165	95,720	100,508	105,538	110,794	116,334	122,166	128,277										80,652	84,666	88,918			
Z	92,297	96,909	101,756	106,849	112,170	117,779	123,684	129,870										81,654	85,718	90,023			
AA	93,430	98,098	103,005	108,161	113,546	119,223	125,201	131,464										82,656	86,769	91,128			
BB	94,563	99,287	104,254	109,472	114,922	120,668	126,719	133,057										83,658	87,821	92,233			
CC	95,695	100,476	105,502	110,783	116,298	122,113	128,237	134,651										84,660	88,872	93,338			
DD	96,828	101,665	106,751	112,094	117,674	123,557	129,754	136,245										85,662	89,924	94,442			

Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.

Bedford County Public Schools
Other Support Staff Salary Scales
2020-2021

Step	12 Month					10 Month					7.5 7.5 Hours
	Grade 22 12S-1	Grade 24 12S-2	Grade 27 12S-3	Grade 28 12S-4	Grade 34 12S-5	Grade 35 12S-6	Grade 36 10S-1	Grade 38 10S-2	Grade 29 10S-3	Grade 31 10S-4	
1	29,310	32,316	37,410	39,281	52,640	55,272	44,642	49,218	31,104	40,559	
2	29,829	32,888	38,072	39,976	53,572	56,250	45,432	50,089	31,655	41,406	
3	30,348	33,460	38,734	40,671	54,503	57,228	46,223	50,960	32,205	42,251	
4	30,866	34,032	39,397	41,366	55,434	58,207	47,014	51,830	32,755	43,098	
5	31,385	34,604	40,059	42,061	56,366	59,185	47,804	52,701	33,305	43,945	
6	31,903	35,176	40,721	42,756	57,297	60,164	48,595	53,572	33,855	44,793	
7	32,422	35,748	41,384	43,452	58,228	61,142	49,385	54,442	34,406	45,640	
8	32,940	36,319	42,046	44,147	59,160	62,121	50,176	55,313	34,956	46,487	
9	33,459	36,891	42,708	44,842	60,091	63,099	50,967	56,184	35,506	47,334	
10	33,977	37,463	43,370	45,537	61,022	64,078	51,757	57,055	36,056	48,181	
11	34,496	38,035	44,033	46,232	61,954	65,056	52,548	57,925	36,606	49,027	
12	35,014	38,607	44,695	46,927	62,885	66,035	53,339	58,796	37,157	49,874	
13	35,533	39,179	45,357	47,622	63,816	67,014	54,129	59,667	37,707	50,721	
14	36,051	39,751	46,020	48,318	64,747	67,992	54,920	60,538	38,257	51,568	
15	36,570	40,323	46,682	49,013	65,679	68,971	55,711	61,408	38,807	52,416	
16	37,089	40,895	47,344	49,708	66,610	69,949	56,501	62,279	39,358	53,263	
17	37,607	41,467	48,006	50,403	67,541	70,928	57,292	63,150	39,908	54,110	
18	38,126	42,039	48,669	51,098	68,473	71,906	58,082	64,020	40,458	54,957	
19	38,644	42,611	49,331	51,793	69,404	72,885	58,873	64,891	41,008	55,803	
20	39,163	43,183	49,993	52,488	70,335	73,863	59,664	65,762	41,558	56,650	
21	39,681	43,755	50,656	53,184	71,267	74,842	60,454	66,633	42,109	57,497	
22	40,200	44,326	51,318	53,879	72,198	75,820	61,245	67,503	42,659	58,344	
23	40,718	44,898	51,980	54,574	73,129	76,799	62,036	68,374	43,209	59,191	
24	41,237	45,470	52,642	55,269	74,061	77,778	62,826	69,245	43,759	60,039	
25	41,755	46,042	53,305	55,964	74,992	78,756	63,617	70,116	44,310	60,886	
26	42,274	46,614	53,967	56,659	75,923	79,735	64,408	70,986	44,860	61,733	
27	42,792	47,186	54,629	57,354	76,854	80,713	65,198	71,857	45,410	62,579	
28	43,311	47,758	55,292	58,050	77,786	81,692	65,989	72,728	45,960	63,426	
29	43,829	48,330	55,954	58,745	78,717	82,670	66,779	73,598	46,510	64,273	
30	44,348	48,902	56,616	59,440	79,648	83,649	67,570	74,469	47,061	65,120	

Degree: Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.

Bedford County Public Schools
Other Support Staff Salary Scales

2020-2021

Step	7.5 Hours		7.5 Hours		6 Hours	
	185 Day	185 Day	185 Day	185 Day	185 Day	185 Day
	Grade 38 18S-1	Grade 29 18S-2	Grade 30 18S-5	Grade 31 18S-3	Grade 31 18S-4	Grade 31 18S-4
1	44,634	28,772	33,245	37,517	30,014	
2	45,566	29,281	33,833	38,181	30,545	
3	46,496	29,790	34,421	38,845	31,076	
4	47,428	30,299	35,009	39,508	31,607	
5	48,361	30,808	35,598	40,172	32,138	
6	49,293	31,317	36,186	40,835	32,668	
7	50,225	31,826	36,774	41,499	33,199	
8	51,158	32,335	37,362	42,163	33,730	
9	52,090	32,843	37,950	42,826	34,261	
10	53,022	33,352	38,538	43,490	34,792	
11	53,953	33,861	39,126	44,154	35,323	
12	54,885	34,370	39,714	44,817	35,854	
13	55,817	34,879	40,302	45,481	36,385	
14	56,750	35,388	40,890	46,145	36,916	
15	57,682	35,897	41,478	46,808	37,447	
16	58,614	36,406	42,067	47,472	37,978	
17	59,547	36,915	42,655	48,136	38,509	
18	60,479	37,424	43,243	48,799	39,040	
19	61,409	37,933	43,831	49,463	39,571	
20	62,342	38,442	44,419	50,127	40,101	
21	63,274	38,951	45,007	50,790	40,632	
22	64,206	39,460	45,595	51,454	41,163	
23	65,139	39,969	46,183	52,118	41,694	
24	66,071	40,478	46,771	52,781	42,225	
25	67,003	40,987	47,359	53,445	42,756	
26	67,936	41,496	47,947	54,109	43,287	
27	68,866	42,005	48,535	54,772	43,818	
28	69,798	42,514	49,124	55,436	44,349	
29	70,731	43,023	49,712	56,100	44,880	
30	71,663	43,532	50,300	56,763	45,411	

Step	5 Hours		7.5 Hours		5 Hours		7.5 Hours	
	191 Day	191 Day	191 Day	191 Day	191 Day	191 Day	191 Day	191 Day
	Grade 29 19S-1	Grade 29 19S-2	Grade 29 19S-3	Grade 31 19S-4	Grade 31 19S-4	Grade 31 19S-5	Grade 31 19S-6	Grade 31 19S-6
1	19,803	23,764	29,705	25,823	30,987	38,734		
2	20,154	24,184	30,230	26,280	31,535	39,419		
3	20,504	24,605	30,756	26,736	32,084	40,104		
4	20,854	25,025	31,281	27,193	32,632	40,790		
5	21,205	25,446	31,807	27,650	33,180	41,475		
6	21,555	25,866	32,332	28,107	33,728	42,160		
7	21,905	26,286	32,858	28,564	34,276	42,845		
8	22,256	26,707	33,383	29,020	34,824	43,530		
9	22,606	27,127	33,909	29,477	35,372	44,215		
10	22,956	27,547	34,434	29,934	35,921	44,901		
11	23,307	27,968	34,960	30,391	36,469	45,586		
12	23,657	28,388	35,485	30,847	37,017	46,271		
13	24,007	28,808	36,010	31,304	37,565	46,956		
14	24,357	29,229	36,536	31,761	38,113	47,641		
15	24,708	29,649	37,061	32,218	38,661	48,327		
16	25,058	30,070	37,587	32,675	39,209	49,012		
17	25,408	30,490	38,112	33,131	39,758	49,697		
18	25,759	30,910	38,638	33,588	40,306	50,382		
19	26,109	31,331	39,163	34,045	40,854	51,067		
20	26,459	31,751	39,689	34,502	41,402	51,752		
21	26,810	32,171	40,214	34,959	41,950	52,438		
22	27,160	32,592	40,740	35,415	42,498	53,123		
23	27,510	33,012	41,265	35,872	43,046	53,808		
24	27,861	33,433	41,791	36,329	43,595	54,493		
25	28,211	33,853	42,316	36,786	44,143	55,178		
26	28,561	34,273	42,841	37,243	44,691	55,864		
27	28,911	34,694	43,367	37,699	45,239	56,549		
28	29,262	35,114	43,892	38,156	45,787	57,234		
29	29,612	35,534	44,418	38,613	46,335	57,919		
30	29,962	35,955	44,943	39,070	46,883	58,604		

Bedford County Public Schools
 Classified Salary Scales
 2020-2021

Step	12 Month									
	Grade 3 12C-1	Grade 4 12C-2	Grade 11 12C-3	Grade 12 12C-4	Grade 13 12C-5	Grade 15 12C-6	Grade 16 12C-7	Grade 19 12C-8	Grade 20 12C-9	
1			25,553	26,316	27,122	27,928	29,628	32,372	33,353	
2		21,217	26,087	26,866	27,689	28,512	30,247	33,048	34,049	
3	21,015	21,651	26,620	27,414	28,255	29,094	30,865	33,723	34,744	
4	21,436	22,085	27,154	27,963	28,822	29,677	31,484	34,398	35,441	
5	21,857	22,519	27,688	28,513	29,389	30,260	32,103	35,074	36,137	
6	22,278	22,954	28,222	29,062	29,955	30,844	32,723	35,750	36,833	
7	22,699	23,388	28,756	29,611	30,522	31,427	33,342	36,425	37,529	
8	23,120	23,822	29,290	30,161	31,089	32,010	33,961	37,101	38,225	
9	23,541	24,257	29,824	30,710	31,656	32,593	34,580	37,776	38,921	
10	23,962	24,691	30,358	31,259	32,223	33,176	35,199	38,452	39,618	
11	24,383	25,124	30,891	31,808	32,788	33,759	35,817	39,127	40,313	
12	24,804	25,559	31,425	32,357	33,355	34,342	36,436	39,802	41,009	
13	25,225	25,993	31,959	32,906	33,922	34,925	37,056	40,478	41,705	
14	25,646	26,427	32,493	33,456	34,489	35,508	37,675	41,154	42,401	
15	26,067	26,862	33,026	34,005	35,055	36,091	38,294	41,829	43,097	
16	26,488	27,296	33,560	34,554	35,622	36,675	38,913	42,505	43,794	
17	26,909	27,730	34,094	35,104	36,189	37,258	39,532	43,181	44,490	
18	27,330	28,165	34,628	35,653	36,756	37,841	40,151	43,856	45,186	
19	27,751	28,598	35,161	36,201	37,322	38,423	40,770	44,531	45,881	
20	28,172	29,032	35,695	36,751	37,888	39,007	41,389	45,206	46,577	
21	28,593	29,467	36,229	37,300	38,455	39,590	42,008	45,882	47,273	
22	29,014	29,901	36,763	37,849	39,022	40,173	42,627	46,558	47,970	
23	29,435	30,335	37,297	38,399	39,589	40,756	43,246	47,233	48,666	
24	29,856	30,770	37,831	38,948	40,156	41,339	43,865	47,909	49,362	
25	30,277	31,204	38,365	39,497	40,722	41,923	44,485	48,585	50,058	
26	30,698	31,638	38,899	40,047	41,289	42,506	45,104	49,260	50,754	
27	31,119	32,072	39,432	40,596	41,855	43,088	45,722	49,935	51,449	
28	31,540	32,506	39,966	41,145	42,422	43,671	46,341	50,610	52,146	
29	31,961	32,940	40,500	41,695	42,989	44,255	46,960	51,286	52,842	
30	32,382	33,375	41,033	42,244	43,555	44,838	47,579	51,962	53,538	

Bedford County Public Schools
 Classified Salary Scales
 2020-2021

Step	11 Month			Grade 13 C11-4
	Grade 3 11C-1	Grade 11 C11-2	Grade 12 C11-3	
1		22,606	23,280	23,993
2		23,078	23,767	24,494
3	18,591	23,549	24,252	24,994
4	18,963	24,021	24,739	25,495
5	19,336	24,494	25,226	25,996
6	19,709	24,966	25,713	26,497
7	20,082	25,438	26,199	26,998
8	20,454	25,911	26,686	27,499
9	20,827	26,383	27,173	28,000
10	21,200	26,855	27,659	28,501
11	21,573	27,327	28,145	29,001
12	21,945	27,799	28,632	29,503
13	22,318	28,271	29,118	30,004
14	22,691	28,744	29,605	30,505
15	23,063	29,216	30,092	31,006
16	23,436	29,688	30,579	31,507
17	23,809	30,161	31,065	32,008
18	24,182	30,633	31,552	32,509
19	24,554	31,104	32,038	33,009
20	24,927	31,577	32,524	33,510
21	25,300	32,049	33,011	34,011
22	25,673	32,521	33,498	34,512
23	26,045	32,994	33,984	35,013
24	26,418	33,466	34,471	35,514
25	26,791	33,938	34,958	36,016
26	27,163	34,411	35,445	36,517
27	27,536	34,882	35,930	37,017
28	27,909	35,354	36,417	37,518
29	28,282	35,827	36,904	38,019
30	28,654	36,299	37,390	38,520

Step	10 Month			
	Grade 13 10C-1	Grade 4 10C-2	Grade 11 10C-3	Grade 12 10C-4
1	20,863		19,657	20,244
2	21,298	16,321	20,067	20,667
3	21,734	16,655	20,477	21,089
4	22,169	16,989	20,888	21,512
5	22,604	17,323	21,298	21,935
6	23,040	17,656	21,709	22,358
7	23,475	17,990	22,120	22,781
8	23,911	18,324	22,531	23,204
9	24,346	18,657	22,941	23,627
10	24,781	18,991	23,352	24,050
11	25,217	19,325	23,762	24,472
12	25,652	19,659	24,172	24,895
13	26,087	19,992	24,583	25,318
14	26,523	20,326	24,994	25,741
15	26,958	20,660	25,405	26,164
16	27,393	20,993	25,815	26,587
17	27,829	21,327	26,226	27,010
18	28,264	21,661	26,637	27,434
19	28,700	21,995	27,046	27,856
20	29,135	22,328	27,457	28,279
21	29,570	22,662	27,868	28,702
22	30,006	22,996	28,279	29,125
23	30,441	23,329	28,689	29,548
24	30,876	23,663	29,100	29,971
25	31,312	23,997	29,511	30,394
26	31,747	24,331	29,921	30,817
27	32,182	24,664	30,331	31,239
28	32,619	24,998	30,742	31,662
29	33,055	25,332	31,153	32,085
30	33,492	25,665	31,563	32,508

Step	180 Day	
	Grade 4 18C-1	Grade 19 19C-1
1		23,028
2	14,689	23,508
3	14,989	23,988
4	15,290	24,468
5	15,590	24,948
6	15,891	25,428
7	16,192	25,908
8	16,493	26,388
9	16,794	26,868
10	17,095	27,348
11	17,396	27,828
12	17,696	28,308
13	17,997	28,788
14	18,298	29,268
15	18,599	29,748
16	18,900	30,228
17	19,201	30,708
18	19,501	31,188
19	19,802	31,668
20	20,103	32,148
21	20,404	32,628
22	20,705	33,108
23	21,006	33,588
24	21,307	34,068
25	21,607	34,548
26	21,908	35,028
27	22,209	35,507
28	22,510	35,987
29	22,811	36,467
30	23,112	36,947

Bedford County Public Schools
Nutrition Salary Scale
2020-2021

Step	184 Day Contract										185 Day Contract				
	Grade 3					Grade 10					Grade 16				
	2.5 84N-1	3 84N-2	3.5 84N-3	4 84N-4	4.5 84N-5	5 84N-6	5.5 84N-7	6 84N-8	6.5 84N-9	7 84N-10	7 85N-1	7.5 85N-2	8 85N-3		
3	4,649	5,578	6,507	7,437	8,366	9,296	10,225	13,170	14,268	15,365	15,449	16,552	21,081		
4	4,742	5,690	6,638	7,586	8,534	9,483	10,431	13,445	14,565	15,686	15,771	16,899	21,521		
5	4,836	5,802	6,768	7,736	8,703	9,670	10,636	13,994	14,863	16,006	16,094	17,244	21,961		
6	4,929	5,914	6,899	7,886	8,871	9,857	10,841	14,269	15,458	16,647	16,416	17,590	22,401		
7	5,023	6,026	7,029	8,036	9,039	10,044	11,047	14,544	15,756	16,968	16,738	17,936	22,842		
8	5,116	6,138	7,159	8,186	9,208	10,231	11,252	14,819	16,053	17,288	17,061	18,282	23,282		
9	5,209	6,250	7,290	8,336	9,376	10,417	11,458	15,093	16,351	17,609	17,383	18,628	23,723		
10	5,303	6,362	7,420	8,486	9,545	10,604	11,663	15,368	16,649	17,930	17,706	18,974	24,163		
11	5,396	6,473	7,551	8,635	9,713	10,791	11,868	15,643	16,947	18,250	18,350	19,666	25,044		
12	5,490	6,585	7,681	8,785	9,881	10,978	12,074	16,192	17,542	18,891	18,673	20,011	25,484		
13	5,583	6,697	7,811	8,935	10,050	11,165	12,279	16,467	17,839	19,211	18,995	20,357	25,924		
14	5,677	6,809	7,942	9,085	10,218	11,352	12,484	16,742	18,137	19,532	19,318	20,703	26,365		
15	5,770	6,921	8,072	9,235	10,387	11,539	12,690	17,017	18,435	19,853	19,640	21,049	26,805		
16	5,864	7,033	8,203	9,384	10,555	11,726	12,895	17,291	18,732	20,173	19,963	21,395	27,246		
17	5,957	7,145	8,333	9,534	10,723	11,912	13,100	17,566	19,030	20,494	20,285	21,741	27,686		
18	6,050	7,257	8,463	9,684	10,892	12,099	13,306	17,841	19,328	20,814	20,930	22,433	28,567		
19	6,144	7,369	8,594	9,834	11,060	12,286	13,511	18,115	19,625	21,134	21,252	22,778	29,007		
20	6,237	7,481	8,724	9,984	11,229	12,473	13,716	18,390	19,923	21,455	21,575	23,124	29,447		
21	6,331	7,593	8,855	10,134	11,397	12,660	13,922	18,665	20,220	21,776	21,897	23,470	29,888		
22	6,424	7,705	8,985	10,284	11,565	12,847	14,127	18,940	20,518	22,096	22,219	23,816	30,328		
23	6,518	7,817	9,115	10,434	11,734	13,034	14,333	19,215	20,816	22,417	22,542	24,162	30,769		
24	6,611	7,928	9,246	10,584	11,902	13,221	14,538	19,489	21,113	22,737	22,864	24,508	31,209		
25	6,704	8,040	9,376	10,734	12,071	13,407	14,743	19,764	21,411	23,058	23,187	24,854	31,650		
26	6,798	8,152	9,507	10,884	12,239	13,594	14,949	20,039	21,709	23,379	23,509	25,200	32,090		
27	6,891	8,264	9,637	11,033	12,407	13,781	15,154	20,313	22,006	23,699	23,832	25,546	32,530		
28	6,985	8,376	9,767	11,183	12,576	13,968	15,359	20,588	22,304	24,019	24,154	25,892	32,970		
29	7,078	8,488	9,898	11,333	12,744	14,155	15,565	20,863	22,601	24,340	24,476	26,238	33,411		
30	7,172	8,600	10,028	11,483	12,913	14,342	15,770	21,138	22,899	24,661	24,799	26,584	33,851		

American School Nutrition Association Certification:
 \$.25/hr supplement to be paid in June 2015 to employees who attend at least 80% of local association meetings, work Special Olympics and have a satisfactory attendance record.

Food Service Management Certificate Program Graduates + \$300.00 Supplement
 Bachelors Degree in Food Service Management or Related Degree + \$600.00 Supplement
 Substitute Rate \$8.00 per hour

Bedford County School Board
 Bus Driver Salary Scale
 2020-2021

Step	Regular Run Annual Salary	Extended Run Annual Salary	Extended Run Annual Salary
1	10,974	13,715	21,338
2	11,247	14,059	21,869
3	11,528	14,410	22,416
4	11,816	14,770	22,975
5	12,113	15,141	23,552
6	12,416	15,520	24,141
7	12,726	15,906	24,744
8	13,043	16,303	25,361
9	13,369	16,712	25,996
10	13,703	17,130	26,645
11	14,047	17,557	27,313
12	14,396	17,995	27,992
13	14,622	18,278	28,432

Job Description	Annual Salary
Substitute Driver Hourly Rate	13.35
Field Trip Hourly Rate	10.00
School Bus Aide Hourly Rate	\$10.23

Bedford County School Board
Extra Curricular Supplemental Pay Scale

2020-2021

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20 + years
Head Football	L	5,177	5,517	5,986	6,618	7,347
Athletic Director	K	5,272	5,618	6,097	6,741	7,485
Head Boys Basketball						
Head Girls Basketball	J	3,837	4,084	4,430	4,893	5,427
Band Director	I	3,918	4,171	4,525	4,998	5,543
Drama						
Asst. Football Coaches	H	3,195	3,402	3,685	4,070	4,511
Head Cross Country	G	2,519	2,678	2,899	3,198	3,541
Head Lacrosse						
Head Volleyball						
Head Boys Indoor Track						
Head Girls Indoor Track						
Head Swim Coach						
Head Wrestling Coach						
Head Baseball Coach						
Head Softball Coach						
Head Boys Soccer						
Head Girls Soccer						
Head Boys Tennis Coach						
Head Girls Tennis Coach						
Head Boys Outdoor Track Coach						
Head Girls Outdoor Track Coach						
Yearbook						
Athletic Trainer/Cert.	F	2,181	2,317	2,508	2,763	3,058
Asst. Girls Basketball						
Asst. Boys Basketball						
Golf	E	1,888	1,957	2,116	2,328	2,573
Asst. Cross Country	D	1,502	1,595	1,721	1,891	2,087
Cheerleading Coaches						
Asst. Lacrosse						
Asst. Swim						
Asst. Wrestling						
Asst. Baseball						
Asst. Softball						
Asst. Boys Soccer						
Asst. Girls Soccer						
Asst. Boys Outdoor Track						
Asst. Girls Outdoor Track						
Asst. Band						
Asst. Volleyball						

Bedford County School Board
 Extra Curricular Supplemental Pay Scale
 2020-2021

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20+ Years
B Team Coaches	C	1,250	1,294	1,408	1,561	1,734
Weight Training School Magazine SCA Forensics	B	1,100	1,144	1,246	1,379	1,534
Driver Ed. Coordinator	A	1,301	1,294	1,347	1,561	1,608
Middle School Activities Director	Stipend - \$3,000					

NOTES:

- Coaching experience in that sport will be used in determining step placement on the scale.